



CENTER SPHERE MEMBER CODE OF CONDUCT

I understand that my compliance with the Code of Conduct is a requirement for my active membership in Center Sphere. I recognize that this Code does not establish a complete set of rules that prescribes every aspect of appropriate behavior. Further, I understand that as a member I must;

1. Hold Center Sphere member information in strictest confidence, avoid any impropriety, bias, or conflict of interest; follow through on commitments; be truthful; show good judgment in decisions made.
2. Maintain constructive communication with other members; support members through positive introductions and referrals passed; express appreciation for the efforts and work of others; be constructive and helpful.
3. Take timely action regarding tasks or information; work to eliminate mistakes; look for, and embrace, opportunities for organizational improvements; actively seek to provide prompt, efficient, and courteous service; show initiative.
4. Be open to new ideas and trying new ways of doing things; be open to the idea that a given view or opinion is often made better by the input of others; be open to the challenge of unfamiliar tasks and problems; collaborate with humility, new perspectives, skills and abilities.
5. Aid in the growth and success of members and colleagues; treat all people with respect and dignity; view the success of the whole as a personal success; give the assumption of good intent to others.

Failure to comply with the Center Sphere Code of Conduct set forth in this document may result in your membership being suspended or terminated.

Acceptance:

I pledge to uphold the spirit of this Code, which offers a general guide to my conduct as a professional member of Center Sphere. I agree to follow the consequences set forth by Center Sphere Corporate if I am charged with violation of the Code. I have familiarized myself with the Code and understand that my acceptance of it, is a condition of my membership in Center Sphere.